



Safeguarding Learner Policy

Policy Statement:

Safe Responsec Group Ltd is committed to safeguarding the welfare of all learners involved in our training programs. This policy outlines our approach to ensuring the safety and well-being of learners and our commitment to preventing and responding to safeguarding concerns.

Scope:

This policy applies to all learners participating in training programs provided by Safe Responsec Group Ltd.

Definition of Safeguarding:

Safeguarding is the process of protecting learners from harm, abuse, neglect, and exploitation.

Principles:

- The welfare of the learner is paramount.
- All learners, regardless of age, gender, disability, race, religion, or sexual orientation, have the right to be protected from harm.
- Safeguarding is everyone's responsibility, and all staff involved in training programs have a duty to report any safeguarding concerns.

Responsibilities:

Designated Safeguarding Officer: Safe Responsec Group Ltd will appoint a Designated Safeguarding Officer (DSO) who will be responsible for overseeing the implementation of this policy and for ensuring that all staff receive appropriate training on safeguarding.

All staff involved in training programs have a responsibility to familiarize themselves with this policy and to report any safeguarding concerns to the DSO.

Safeguarding Procedures:

- **Reporting Concerns:** Any staff member who has a safeguarding concern should report it to the DSO immediately.
- **Investigation:** The DSO will investigate all safeguarding concerns promptly and impartially, in accordance with relevant legislation and guidance.
- **Support for Learners:** Safe Responsec Group Ltd will provide appropriate support to learners who are affected by safeguarding concerns, including access to counseling or other support services.

Confidentiality:

All information relating to safeguarding concerns will be treated confidentially and shared only with those who need to know.

Training:

All staff involved in training programs will receive training on safeguarding to ensure they are aware of the signs of abuse and neglect and know how to respond appropriately.

Monitoring and Review:

This policy will be monitored and reviewed regularly to ensure that it remains effective and compliant with relevant legislation and guidance.

Compliance:

This policy complies with all relevant legislation and guidance, including the Safeguarding Vulnerable Groups Act 2006 and the Children Act 1989.

Communication:

This policy will be communicated to all staff involved in training programs, and they will be required to acknowledge receipt and understanding of the policy.



Signature

Director
Position

27/02/2024
Date